

Company Profile



Registration No: 177716/074/075
License No: 1505/074/075



D Squared Group

Nepal Association of Foreign Employment Agencies



D Squared Group

D Squared Group Pvt. Ltd.

📍 Sinamangal-09, Kathmandu, Nepal

☎ +977-01-4597767

☎ +977-01-4495529

✉ dsquaredgroup23@gmail.com,

🌐 www.dsquaredhrsolution.com



LICENSE



Government of Nepal
Ministry of Labor and Employment
Department of Foreign Employment

License No: 1505/074/075

Date: April 5, 2018

License

This license has been issued to the Nava Jyoti HR Solution Pvt. Ltd., authorizing to operate business of foreign employment subject to the Foreign Employment Act, 2007 and the Foreign Employment Regulation, 2007.

Previous name has been changed and established as "**D Squared Group Pvt. Ltd.**" according to the letter bearing Dispatch No. 28615, dated January 10, 2021 of Office of the Company Registrar and pursuant to the decision made by this Department on December 31, 2020.

Sd.
Jan. 15, 2021
(Tirtha Raj Katel)
Section Officer

License Issuing Authority:

Name: Bhuwan Prasad Acharya

Designation: Director General

Signature: Sd.

Date: April 5, 2018

Reg. no. 100061
"The Translation Copy is True and Verified"
Signature: [Signature]
Name: Raju Shrestha
Date: July 26, 2023
Certificate Number of the Notary Public: 1583
Date of Expiry of Certificate: May 10, 2028 AD
Seal of the Notary Public



नेपाल सरकार
श्रम तथा रोजगार मन्त्रालय
वैदेशिक रोजगार विभाग

इजाजत पत्र नं. १५०५/०७४/०७५

मिति: २०७४/१२/२२

इजाजत पत्र

वैदेशिक रोजगार ऐन, २०६४ र वैदेशिक रोजगार नियमावली, २०६४ को अधीनमा रही वैदेशिक रोजगार व्यवसाय सञ्चालन गर्न पाउने गरी नव ज्योती रच. भार. सेल्युशन प्रा. लि. लाई यो इजाजत पत्र दिइएको छ।

कम्पनी रजिस्ट्रार कार्यालयको च.नं. २८६१९८
मिति २०६६/०१/२६ गतेको पत्र तथा रजिस्ट्रारको
मिति २०६६/११/१६ गतेको निर्णयानुसार (यसबारेको)
नाम परिवर्तन भई डि. स्क्वार्ड ग्रुप प्रा. लि.
(D. Squared Group Pvt. Ltd.) रूपमा भएको
[Signature]
०८१९०१२०६६
[Signature]
शाखा अधिकृत

इजाजत जारी गर्ने अधिकारीको
वस्तुतः:- [Signature]
नाम:- भुवन प्रसाद आचार्य
दर्जा:- महा निर्देशक
मिति:- २०७४/१२/२२

Distributed by:
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S.N. 112303



Office
Seal

Coat of
Arms of
Nepal

Government of Nepal
Ministry of Industry, Commerce and Supplies
Office of the Company Registrar

Registration No.: 177716/074/075

Certificate of Incorporation of Company

This certificate of incorporation has been issued to D. SQUARED GROUP Private Limited having incorporated it on Tuesday, November 07, 2017 pursuant to sub-section (1) of section 5 of the Companies Act, 2006.

Date: January 10, 2021

Reg. No.: 172316
"The Translation Copy is True and Verified"
Signature:
Name: Raju Shrestha
Date: Jan. 18. 2021
Certificate Number of the Notary Public: 1583
Date of Expiry of Certificate: May 11, 2023 AD
Seal of the Notary Public

Sd.

Assistant Registrar



Terms: Only the incorporation of the company shall not be regarded as provided license to implement objectives of the company, so business should be operated according to the objectives of the company only after taking approval from concerning body according to law.

The approval has been granted in the condition to accept all the liabilities, payment that has to make and responsibility of moveable and immovable property and liability of tax shall have to pay, created till the date of previous company (NAVA JYOTI HR SOLUTION PVT. LTD.) by the name changed company (D. SQUARED GROUP PVT. LTD.) pursuant to the decision made by Special Meeting of the company held on December 20, 2020 and in the condition to amend if complain is lodge due to creation of mislead in connection with name, the name of that company has been changed in to (GLOBAL D. SQUARED GROUP PVT. LTD.) pursuant to the decision of January 04, 2021.



नेपाल सरकार
उद्योग, वाणिज्य तथा आपूर्ति मन्त्रालय
कम्पनी रजिष्ट्रारको कार्यालय
कम्पनी दर्ताको प्रमाण - पत्र

दर्ता नं: १७७७१६/०७४/०७५

श्री डि.स्क्वायर्ड ग्रुप

नामको प्राइभेट लिमिटेड कम्पनी संम्वत् २० ७४ साल कार्तिक महिना २१ गते रोज ३ मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१) बमोजिम यो प्रमाण-पत्र दिइएको छ।

मिति: २०७७-०९-२६

Government of Nepal

Ministry of Industry, Commerce & Supplies

Office of the Company Registrar

Registration No: 177716/074/075

CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to
M/s D.Squared Group
Private Limited having incorporated it on the 7 day of November, 2017 pursuant to sub-section (1) of section 5 of the Companies Act, 2006.

Date: 2021-01-10

Asst. Registrar

शर्त कम्पनी संस्थापनलाई मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्ने इजाजत प्रदान गरिएको नमानिने हुनाले कानून अनुसार लिनुपर्ने अनुमति सम्बन्धित निकायबाट लिएर मात्र कम्पनीको उद्देश्य अनुसार कारोबार गर्नु पर्नेछ।
त्यस कम्पनीको मिति २०७७/०९/०५ मा सम्पन्न विशेष साधारण सभाको निर्णय बमोजिम साविक कम्पनी (नव ज्योति एच.आर. सोलुसन प्रा.लि.) मा रहेको सम्पूर्ण चल अचल सम्पत्ति तथा तिर्नु व्यहोर्नुपर्ने कर दायित्व आदि परिवर्तित नाम (डि.स्क्वायर्ड ग्रुप प्रा.लि.) को कम्पनीले सकार्ने व्यहोर्ने नामका सम्बन्धमा भ्रम सृजना भई उजुरी परेमा संशोधन गर्ने शर्तमा मिति २०७७/०९/२० को निर्णयानुसार त्यस कम्पनीको नाम परिवर्तन गरी ग्लोबल डि.स्क्वायर्ड ग्रुप प्रा.लि. कायम गरिएको छ।

LICENSE RENEWAL

S.N. 4845245



Renewal

Renewal Date	Validity of renewal date	Renewal Charge	Additional Renewal Charge	Signature and date of renewing authority
15/07/2024 AD	Mid July 2025	10,000/-	(Official Seal)	Sd. Section Officer

Terms:

1. No work shall be carried out by opening branch office without obtaining approval.
2. No worker shall be sent on any condition to other country except in than the permitted countries.
3. Directions issued from time to time by Government of Nepal shall be followed in addition to the provisions mentioned in prevailing acts and rules.



Signature: _____
Name: Chitra Bar Tri Khatrin **17 JUL 2024**
Date: _____
Certificate Number of the Notary Public: 1238
Date of Expiry of Certificate: Jan.05, 2028 AD
Seal of the Notary Public _____

नविकरण गरेको मिति	नविकरण कहाल रहने मिति	नविकरण दस्तुर	थप नविकरण दस्तुर	नविकरण अधिकारीको सहि र मिति
२०७६/११/२२	२०७६/११/२६			
२०७६/११/२९	२०७६/११/२९	२०,०००/-		
२०७६/१२/०५	२०७६/१२/०५	२०,०००/-		
२०७६/१२/०५	२०७६/१२/०५	२०,०००/-		
२०७६/१२/०५	२०७६/१२/०५	२०,०००/-		

१. स्वीकृति नलिई शाखा कार्यालय खोली काम गर्न पाइने छैन ।
 २. स्वीकृति नलिई एजेण्ड माफ्त नभई पनि काम गराउन पाइने छैन ।
 ३. इजाजत प्राप्त मुलुकमा बाहेक अन्य मुलुकमा कुनै पनि शतनामाका कामदारहरु पठाउन पाइने छैन ।
 ४. प्रचलित ऐन नियाममा भएको व्यवस्थाको अतिरिक्त नेपाल सरकारले समय समयमा दिएका निर्देशनहरुको पालना गर्ने नैछ ।

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S.N. 112306



Government of Nepal
Ministry of Finance
Inland Revenue Department



Photo

Sd.

Permanent Account Number (PAN) Registration Certificate

Permanent Account No.

6	0	6	8	5	7	2	0	2
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 Registration Date

12	Nov.	2017
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Inland Revenue Office:

Inland Revenue Office, Battisputali								
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 Income Tax:

12	Nov.	2017
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 Day Month Year

Name of Business: **D. SQUARED GROUP PVT. LTD.**

Type of Taxpayer: Private Limited

Address: Ward No. 09, Sinamangal
Metropolitan City: Kathmandu
Kathmandu

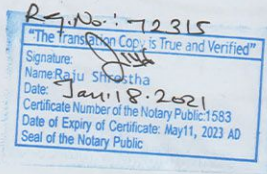
Business Activities: Employment providing agencies activities.

Sd.

Signature of Taxpayer

Sd.

Signature of Tax Officer



Duties to be abided by the taxpayer:

- Bill and invoice shall be compulsorily issued at the time of transaction.
- A person who is going to be registered in VAT, shall submit the statement of VAT and pay amount of VAT within 25 days after expiry of every tax period (every month or every two month or every four month)
- A person who is carrying on the business subject to excise duty, shall submit monthly statement and pay amount of excise duty within 25 days after expiry of every month unless the arrangement has been made otherwise.
- Tax return of every fiscal year shall be submitted by mid October.
- If tax return is not submitted and amount of tax is not paid in time, fee, interest and fine shall be imposed.
- This certificate shall be displayed at the place of transaction / main office in manner conspicuous to all.
- Please keep contact with this office if there is any confusion.



नेपाल सरकार
अर्थ मन्त्रालय
आन्तरिक राजस्व विभाग



स्थायी लेखा नम्बर (PAN) दर्ता प्रमाण पत्र

स्थायी लेखा नम्बर :

६	०	६	८	५	७	२	०	२
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आन्तरिक राजस्व कार्यालय :

आन्तरिक राजस्व कार्यालय बत्तीसपुतली								
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दाता मिति
आयकर:

२६	०७	२०७४
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दिन महिना साल

कारोबारको नाम : डि. स्क्वायर्ड ग्रुप प्रा.लि.

करदाताको प्रकार : प्राइभेट लिमिटेड

ठेगाना : वार्ड नं. ९, सिनामंगल
महानगरपालिका: काठमाडौं,
काठमाडौं

व्यवसायका कारोबारहरू : रोजगारी उपलब्ध गराउने एजेन्सीका क्रियाकलापहरू,

करदाताको दस्तखत

२०७४/१०/०८
कर अधिकृत

करदाताले पालना गर्नुपर्ने कर्तव्यहरू:

- कारोबार गर्दा अनिवार्य रूपमा बिल बिजक जारी गर्नुपर्छ।
- म.अ.करमा दर्ता हुनेले प्रत्येक कर अवधि (मासिक वा त्रैमासिक) समाप्त भएको २५ दिनभित्र म.अ.कर विवरण तथा म.अ.कर रकम बुझाउनु पर्छ।
- अन्तःशुल्क लाग्ने कारोबार गर्नेले अन्यथा व्यवस्था गरेकोमा बाहेक प्रत्येक महिना समाप्त भएको २५ दिनभित्र मासिकवारी र अन्तःशुल्क रकम बुझाउनु पर्छ।
- प्रत्येक आर्थिक वर्षको आय विवरण आर्थिक वर्ष समाप्त भएको तिन महिना भित्र बुझाउनु पर्छ।
- तोकिएको समयमा विवरण र कर रकम तदुत्तरमा व्याज, शुल्क र जरिवाना लाग्नेछ।
- यो प्रमाणपत्र देखिने गरी कारोबार स्थल/मुख्य कार्यालयमा राख्नु पर्नेछ।
- कुनै द्विविधा भएमा कार्यालयमा सम्पर्क राख्नुहोला।

Chairperson Statement



Devi Maya Thapa
Chairperson

+977-9851110238
debukhadka2313@gmail.com

Since our inception in 2017, D.Squared Group of Companies has been at the forefront of the foreign employment agency sector, dedicated to connecting skilled workers with reputable employers across the globe.

Our commitment to excellence and professionalism has enabled us to establish a strong presence in key markets such as Dubai (UAE), Qatar, Malaysia, Oman, Bahrain, Saudi Arabia, Kuwait, Cyprus, Croatia, Romania, Hungary, Bulgaria, Turkey, and the Czech Republic.

As Chairperson, I am immensely proud of the strides we have made in such a short span of time. Our success is a testament to the hard work and dedication of our team, as well as the trust and support of our valued clients and partners.

Moving forward, we remain committed to upholding the highest standards of service and integrity in all our endeavors. We will continue to innovate and adapt to meet the evolving needs of our clients and the dynamic global labor market.

Thank you for your continued trust and partnership as we embark on this journey together.

MESSAGE FROM

Managing Director



We the D Squared Group Pvt.Ltd in are extremely delighted to introduce ourselves as one of the most-diversified, reputed and progressive Overseas Recruiting Agencies in Nepal. This Company is duly recognized and properly authorized by Licence No. 1505/074/075 for legitimate recruitment of Nepalese male and female workers.

We could supply various categories of workers like professional, skilled, semi-skilled, unskilled, hotel staff, construction, cleaning, agro-based labor, security guard and the like. Above mentioned categories, workers can be deployed from Nepal within the shortest possible time with several years of successful track in Human Resource Development. We have sent hundreds of all categories of workers to Kuwait, Lebanon, Jordan, Malaysia, UAE, Qatar, etc. With our proven experience & expertise we are fully capable of meeting all categories of manpower requirement-from-Nepal.

I invite you to browse through the wide array of information on this website and explore more about our company.

Our mission & Vision

- D squared Group Pvt. Ltd. aims to be the preferred partner of choice and a premier manpower service provider. Our mission is to provide employment services which benefits our clients and workers to only best job opportunities to the best clients.
- To achieve this mission and vision, we have carefully laid out the following strategies back up with our existing resources and comprehensive understanding of the recruitment process.
- We have a team of well trained and efficient staff to handle all aspect of manpower mobilization, screening, documentation and recruitment.
- Providing our employee with the opportunities to develop and advance commerce and information technology to continuously develop a competitive advantage in the delivery of our services.
- Speed up development of high level quality work space and continuously improve our processes to increase our productivity.
- Training and developing skills of candidates for our client's manpower requirements.

Our Services

Here are some common aspects of their our company working experiences:



Recruitment Process:

Manpower companies in Nepal engage in comprehensive recruitment processes to source qualified candidates for various job vacancies. This involves advertising positions, screening resumes, conducting interviews, and assessing candidates' skills and qualifications.



Documentation and Visa Processing:

For candidates seeking employment opportunities abroad, manpower companies assist with the necessary documentation, including visa processing, work permits, and other legal requirements. They ensure that candidates meet the eligibility criteria set by the destination country.



Training and Skill Development:

Many manpower companies provide training programs to enhance the skills and capabilities of candidates, making them more competitive in the job market. This could include technical skills training, language proficiency courses, and cultural orientation sessions for candidates destined for overseas employment.



Deployment and Support:

Once candidates are selected and prepared, the manpower company facilitates their deployment to the respective employers. They may provide logistical support, travel arrangements, and ongoing assistance to ensure a smooth transition into the new job environment.



Compliance and Legal Matters:

Manpower companies must adhere to local and international regulations governing labor recruitment and migration. They ensure compliance with labor laws, ethical recruitment practices, and fair treatment of candidates throughout the recruitment and deployment process.



Client Relationship Management:

Building and maintaining strong relationships with clients, both within Nepal and abroad, is crucial for the success of a manpower company. They work closely with employers to understand their staffing needs, deliver quality candidates, and provide ongoing support to ensure client satisfaction.

Category **We Supply**

- Security Guard / Arm Guard
- Supermarket
- Garments & Textile
- Official Personnel / Management Group
- Building Structure
- Maintenance & Construction
- Group Vehicle / Heavy Equipment's Operator, Auto Mechanic & Maintenance
- Information Technology
- Engineering

About Nepal

Nepal is a country of great contrasts; Himalayan peaks such as Everest and Annapurna, Kathmandu with its colorful Federal Republic is situated between India and China and it has 30 million people. Elevations in Nepal vary from about 250 feet in the tropical Terai region to 29,028 feet at the Summit of Mt. Everest. Nepali life is rich in culture and religion which gives it a feel all its own. Since 18th Century Nealese worker has been working in the other countries. History shows that British hired Nepalese Gurkhas to join their Military forces. Since then Britain and India regulary recruited Nepalese people for their Gurkha regiments. Since the 80's of 20th century, these facts, nepalese workers has recruited by many other countries too. Size : 885-km (553 mile) long, 145-241 km (31-151 mile) wide, 147, 181-sq km in area. Position : 26-300 north latitude, 80-880 east longitude; on the India subcontinent bounded on the north by Tibet Autonomous Re ion of the People's Republic of China & on the west, south and eastby the Republic of India. Terrain : Hilly and mountains, 77% Terai lowlands, 23% more than 25% above 3000m. Latitude Range : From 70m above sea level' (230ft) in the terai, to8848M (29,028ft) at Sagarmatha (Mt. Everest), Kathmandu Valley: 853m (2, 798). Climate : Kathmandu- Summer 15-30°C, winter 0-16°C; Terai- Summer 21-39°C, winter 9-30°C. Rainfall (kathmandu) —oct- May 300mm june-sept. 1100mm. Time : 15 minut es ahead of Indian Standard Time, 5 hour 45 Minutes ahead of GMT Population : 2,75,00000 Approx. Language : Nepal i s the national language, Devnagari the script Altogether 26 languages are spoken.

